

EXHIBIT 2
PUBLISHED NOTICE

NOTICE OF SETTLEMENT

AMTRAK MW DISCRIMINATION LITIGATION

FROM: EMMET G. SULLIVAN
JUDGE, UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF COLUMBIA
WASHINGTON, D.C.

TO: ALL CURRENT AND FORMER EMPLOYEES OF AMTRAK WHO
WORKED IN OR APPLIED FOR POSITIONS COVERED BY A
COLLECTIVE BARGAINING AGREEMENT BETWEEN AMTRAK
AND THE BMW IN AMTRAK'S NORTHEAST CORRIDOR OR IN
AMTRAK OPERATIONS UNDER CONTRACT TO THE
METROPOLITAN BOSTON TRANSIT AUTHORITY AT ANY TIME
BETWEEN JANUARY 1, 1995 AND MAY 5, 2000.

This Court wishes to advise you that a settlement has been reached between Amtrak and plaintiffs in a race discrimination class action commenced in 1998. Following more than twelve months of Court-ordered mediation, the parties advised the Court of their proposed overall settlement of the entire litigation, notwithstanding Amtrak's denial of any liability.

Under the settlement, Amtrak will pay Sixteen Million Dollars (\$16,000,000) in cash into a settlement fund over approximately a 27-month period, with the first deposit of Five Million Dollars (\$5,000,000) being made within 30 days of final approval of the settlement, the second deposit of Five Million Dollars (\$5,000,000) plus six percent interest compounded monthly from the first payment through the date of the second payment, being made on or before October 15, 2000, the third deposit of Three Million Dollars (\$3,000,000) plus interest being made on or before September 1, 2002, and the fourth deposit of Three Million Dollars (\$3,000,000) plus interest being made on or before October 15, 2002. These payments will cover the claims of all class members and plaintiffs, and the attorneys' and experts' fees, as well as other expenses. Amtrak also has agreed to revise many of its employment practices. Amtrak's compliance with the settlement will be monitored by counsel for the plaintiffs and class members and the Court over the next four years. The settlement does not provide for quotas based on race or for the displacement of anyone from a job.

The Court has reviewed and granted preliminary approval of the overall settlement, in the form of a Consent Decree, and will reach a final decision as to its fairness and adequacy after the class members and any other employees who might be

affected have had an opportunity to comment, if they wish, favorably or otherwise, on the agreement.

You may be a member of the class if you are black or African-American and fit the description above. Class members who file claims with respect to hiring, advancement opportunities (including qualifications, certification, or testing), suspension/termination, or other Amtrak employment decisions or actions that arose during the time period defined above, may receive cash awards under the Consent Decree. Certain class members who were discriminatorily terminated or denied testing may also be eligible to receive job relief, such as reinstatement or retroactive seniority, if agreed to by Amtrak or ordered by an arbitrator. This settlement would provide the sole procedure for both plaintiffs and class members to obtain relief for all claims that arose during the time period defined above. Any race discrimination claim, or claim based on events that could have given rise to a race discrimination claim, of class members who do not file claims under this procedure and who do not exclude themselves from the terms of this settlement would be barred.

TO BE CONSIDERED FOR CASH AWARDS AND/OR JOB RELIEF UNDER THE SETTLEMENT, YOU MUST OBTAIN AND FILE A CLAIM FORM AND/OR JOB RELIEF ELECTION FORM. THESE FORMS CAN BE OBTAINED BY WRITING OR CALLING THE AGENT FOR CLASS COUNSEL AT THE FOLLOWING ADDRESS/PHONE NUMBER: AMTRAK MW EMPLOYMENT LITIGATION, P.O. BOX 6336, PORTLAND, OR 97228-6336 (800) 768-1104. Forms may also be downloaded from the web: <http://www.amtraksettlement.com/> or at <http://www.dcd.uscourts.gov/>. FOR CLAIM FORMS TO BE CONSIDERED, THEY MUST BE MAILED TO THE FOREGOING OREGON ADDRESS AND POSTMARKED NO LATER THAN JUNE 30, 2000. FOR JOB RELIEF ELECTION FORMS TO BE CONSIDERED, THEY MUST BE MAILED TO SPRENGER & LANG, PLLC, 1614 – 20TH STREET, N.W., WASHINGTON, DC 20009-1001, AND POSTMARKED NO LATER THAN JUNE 30, 2000. CLAIM FORMS AND JOB RELIEF ELECTION FORMS SUBMITTED BY CLASS MEMBERS AFTER THAT DATE WILL NOT BE ALLOWED, SUBJECT TO APPLICABLE LAW.

You may obtain a longer notice of the Consent Decree terms without cost from the Agent for Class Counsel. This notice summarizes the general criteria for the awards that will be made and provides more detail of the other benefits and changes in Amtrak's employment practices required under the Consent Decree. You may also obtain a copy of the full Consent Decree by paying \$12.00 by check or money order to Class Counsel to cover copying and mailing costs. To obtain either of these documents, write or phone the Agent for Class Counsel at the above Oregon address or "800" phone number, making sure to specify what you wish to obtain. Alternatively, you may download the longer notice and the Consent Decree without cost from the web at <http://www.amtraksettlement.com/> or <http://www.dcd.uscourts.gov/>, or view the documents in person at the Office of the Clerk, United States District Court, 333 Constitution Avenue, NW, Washington, DC, 20001.

This Court will hold a hearing at 9:00 a.m. on June 30, 2000, at the United States District Courthouse for the District of Columbia. At that time, the Court will hear comments, favorable or otherwise, concerning the settlement pursuant to the procedure described below.

CLASS MEMBERS NEED NOT BE PRESENT IN COURT TO FILE A CLAIM FORM OR JOB RELIEF FORM OR RECEIVE A CASH AWARD OR OTHER BENEFIT FROM THE SETTLEMENT. CLASS MEMBERS WILL BE REPRESENTED IN COURT BY CLASS COUNSEL AT NO COST TO THEM.

If you are a class member but do not wish to benefit from the settlement, you may exclude yourself from its terms. However, to do so, you must send a written statement excluding yourself, postmarked no later than **May 31, 2000**, to the Clerk of Court, P.O. Box 19500, Washington, DC 20036.

If you are a person to whom this Notice is directed and you want to object to or otherwise comment on the settlement, you must send a written statement objecting to or commenting on the settlement, postmarked no later than **May 31, 2000**, to the Clerk of Court, P.O. Box 19500, Washington, DC 20036. If you wish to be heard at the hearing, you must so indicate in your written objection or comment. Unless otherwise ordered by the Court, you may then appear at the hearing yourself, or with an attorney of your own choice, at your own expense. However, unless you have excluded yourself from the settlement, you will be bound by the judgment of the Court, whether or not it is favorable.

THE COURT CANNOT PROVIDE YOU WITH LEGAL ADVICE. ALL INQUIRIES TO THE COURT ABOUT THE SETTLEMENT WILL BE REFERRED TO SPRENGER & LANG AS LEAD COUNSEL. You may direct any comment or inquiry to Class Counsel by mail at Sprenger & Lang, 1614 20th Street N.W., Washington, DC 20009 at any time. The Washington Lawyers' Committee for Civil Rights and Urban Affairs, the Lawyer's Committee For Civil Rights Under Law of The Boston Bar, and Shapiro Haber & Urmy also represented plaintiffs in this litigation.

April 5, 2000

Emmet G. Sullivan
Judge, United States District Court
for the District of Columbia